



PROGRAM OVERVIEW



NIMAA is a non-profit educational institute that trains Medical Assistants to work effectively in today's high-performing primary care settings. NIMAA was created by community health centers to provide education and employment opportunities in the communities they serve, while addressing a critical workforce shortage.

NIMAA is approved and regulated by the Colorado Department of Higher Education, Private Occupational School Board to provide post-secondary vocational education. NIMAA offers one program in Medical Assisting, consisting of 960 hours (8 months). NIMAA's innovative training model combines extensive in-clinic experience with concurrent flexible online learning at an affordable cost. NIMAA is an approved partner with the National Healthcareer Association and prepares all students to take the CCMA exam. Students complete the program prepared for meaningful entry-level employment in team-based primary care.

NIMAA Outcomes

*Numbers reflected show 2016-2019. 2020 outcomes still pending.

Cohort	Students Enrolled	Graduation Rate	Credentialing Rate	Employment Rate
2016 - 2017	13	77%	90%	70%
2017 - 2018	49	92%	96%	78%
2018 - 2019	58	83%	83%	77%
2019-2020	76	87%	Outcomes Pending	Outcomes Pending
Total Students Served	196	86%	89%*	77%*

The Medical Assisting program consists of **960 hours (delivered over 8 months)**. The NIMAA long-term externship (**240 hours total**) provides the student ample time to become a functioning member of the team.

Program Design

8 months (29 weeks)	Program allows for part-time work
15-20 hours/week	Online instruction combined with concurrent on-site clinical skills observation and practice
12 hours/week	Onsite experience in externship organization clinics (4-6 hour shifts, am or pm)
2 hours/month	Skills coaching weekly huddle with student, instructor and skills coach
4-8 hours lab/term	2-4 hour sessions, twice per term (4 Terms)
1 hour/week	NIMAA - National Synchronous Session – all faculty and students
4 Interactive Weeks	No clinic hours – student case study – optional clinic/preceptor participation (Last week of each term)

Participating Health Centers & States

NIMAA began in 2016 with one clinical partner in Colorado and one in Connecticut. NIMAA expands its reach through new clinical partners each year. In 2020 we're proud to be working with 12 partners across the country including in:

- Colorado
- Connecticut
- Hawaii
- Illinois
- Indiana
- Montana
- Pennsylvania

NIMAA's program is also available in the following states:

KS, ME, NY, OH, OR, VT, VA