



DENVER HEALTH'S WEEKLY 411

The week's most critical information delivered to your inbox.

Thursday, July 6, 2023

Employee sustainability challenge deadline is July 31

The **Denver Health Sustainability Committee** invites all employees to contribute project ideas aimed at making their work area – and the organizations as a whole – more environmentally sustainable. Projects might focus on: reducing medical waste; water and energy conservation; substitution of lower-carbon pharmaceuticals (for providers); innovations in telehealth or other projects aimed at reducing auto traffic for patients and staff; promoting recycling in a work area; or reducing food waste. The top three proposals will receive a cash prize of \$500 and technical help to create a pilot program. This sustainability challenge is sponsored by the Denver Health Foundation.

Submit inquiries and proposals to **Elizabeth Gillespie, MD** (pictured at right in a blue T-shirt during the Days of Celebration employee barbecue), co-chair of the Sustainability Committee, at Elizabeth.Gillespie@dhha.org by **July 31**. Awardees will be announced in August.



Sustainability project proposal requirements are:

- A detailed description of project in five pages or less that includes background, scope, deliverables, strategy and a timeline.
- A clear statement of a specific, measurable, achievable, realistic, timely goal for the project.
- Alignment with the mission, vision and values of Denver Health.
- A list of team members and corresponding department(s).
- Manager approval from the project leader's primary department.

Special consideration will be given to projects that support cross-departmental collaboration and align with the Agency for Healthcare Research and Quality's [summary of key measures and strategies table on Page 6](#).

Denver Health is committed to cutting greenhouse gas emissions as part of the [White House/HHS Health Sector Climate Pledge](#) the organization signed in April, and the Sustainability Committee thanks all employees for their ideas to help reach those goals.

Goal-setting documentation due next week in Workday

All managers — except physician managers — must enter their performance goals into Workday by **July 14**. All non-managers — except physicians — must enter at least one development item into Workday by July 14. Please visit the [Workday Resource Hub](#) for how-to guides, short videos and all the information you need to enter your goals. You can also access the Resource Hub through the Pulse tile or on your [Workday homepage](#) in the announcements section. Once in the Resource Hub, managers can find all performance goal-setting resources under For Managers, then Talent-Performance. For all non-managers, select For All Employees, then Talent-Performance.

For more information on goal setting, please register in Cornerstone for an upcoming LEAD session:

- A [Performance Goal Setting with Workday Demo](#) is set for **12:30-2 p.m. Tuesday, July 11** (register by **Saturday, July 8**).
- A [Development Goal Setting with Workday Demo](#) is set for **1:30-2 p.m. Thursday, July 13** (register by **Monday, July 10**).

Looking for some additional guidance in Workday? Drop in on an upcoming Workday Wednesday. The next Webex sessions are set for **noon-1 p.m. on July 12 and 26** and **continuing every other Wednesday**. Visit the [Workday Resources Hub](#) and navigate to the Workday Wednesdays drop-down menu for more information.

DIVERSITY, EQUITY & INCLUSION

DH brand toolkit has new mission, vision, values, strategic goals

With Denver Health refreshing its mission, vision and values, along with strategic goals for this year, we are now offering a toolkit to update your department's Gemba boards, PowerPoints, posters and other materials that you share with colleagues and leaders.



Please [use this Pulse link](#) to access the new mission, vision, values and 2023 strategic goals in PPT, PDF, JPG and poster form, which you are then able to integrate with your department's own goal-setting and work.

Out-of-date materials mentioning "True North," dated values and goals should be removed from boards, walls and shared files. **Please replace with these new materials.**

For help with updating any department's print materials that are not addressed in this toolkit, we have included [a link to a form](#) in which you can request additional materials. If you would like posters for your department, email Burke.Speaker@dhha.org to have them interoffice mailed to you.

Submit art, support Denver Health at Dragon Boat Festival

The Denver Health Cultural Celebrations Workgroup invites you to get creative and print and color this poster to support the team of employees who will represent Denver Health for the first time at the [Colorado Dragon Boat Festival](#) on **Saturday, July 22** at Sloan's Lake. The festival celebrates and promotes the culture, contributions and accomplishments of Colorado's Asian American and Pacific Islander communities. Coloring has many health benefits, such as relieving stress and anxiety, stimulating creativity and focusing the mind. It also could make you a winner of one of five prizes for those who snap a photo and submit their art to DenverHealth411@dhha.org by **July 18**. Good Luck!



GET INVOLVED

Denver Health to promote services at iViva! Streets on Sunday

Denver Health volunteers will be promoting our services, including mammography and urgent care, during **iViva! Streets Denver** from **9 a.m.-2 p.m. Sunday, July 9**, in front of 601 Broadway. iViva! Streets is a free community event that celebrates Denver's neighborhood's and supports local businesses with temporary car-free streets, including on Broadway from 20th Street to Maple Avenue. Employees are invited to walk, jog, bike or roll by 601 Broadway and say hi to our volunteers this Sunday.



Next Trauma Lecture Series event set for July 19

The Trauma team at Denver Health invites health care professionals to this month's **Trauma Lecture Series**, "Practical Tips for Acute Management of the Mangled Upper Extremity and Traumatic Amputations," from **noon-1 p.m. July 19** in the OR Conference Room (Room 2315) or via Webex. Denver Health orthopedic specialist **Andrew Maertens, MD**, will be presenting. Attendees will receive one credit hour for continuing education (CME/CE).

Denver Health hosts the lecture series on the third Wednesday of every month. [Click here to learn more](#) about trauma education and to access past lectures. [Click here to register](#) for the July 19 session and get the Webex link. Email trauma@dhha.org with any questions.

Denver Health in the media

Man discharged two weeks after shooting during Nuggets Finals celebration

July 1, Denver7

Trejon Hamilton is back home. He was one of 10 people who were injured after the Denver Nuggets clinched their first NBA championship on June 12. **Denver Health Paramedics** rushed him to Denver Health, where he stayed for two weeks. While recovering, a **Denver Health nurse** on his floor purchased Nuggets championship gear for Hamilton.

Denver-area hospitals expand mental health and addiction treatment

July 4, The Denver Post (subscriber only, PDF available here)

Denver Health opened the first licensed detoxification facility for people under 18 in Colorado this spring. **Dr. Christian Thurstone, director of behavioral health services**, said the hospital's emergency room treats about 900 teenagers for substance use in a typical year. Now, there's a place to send young patients to be stabilized for a few days and start on medication-assisted treatment.

July Fourth fireworks injuries send people to the hospital

July 5, Fox31

July Fourth proved to be a busy night for first responders. Local authorities received thousands of complaints about fireworks, and Denver Health received three patients with fireworks-related injuries. "You never know how long it takes until it ignites," said **Dr. Kyros Ipaktchi, chief of hand surgery** at Denver Health.

Denver hospital opens youth detox center

July 6, Axios

Denver Health's Adolescent Behavioral Health Unit started providing substance detoxification services in May, and **Dr. Kristina Foreman** told Axios that more people under 21 are seeking treatment. The program at Denver Health serves people ages 12 to 17, focusing on helping them withdraw from substances including cannabis, methamphetamine and opioids in a safe environment.

National awareness and recognitions

July is National Heatstroke Prevention Month, and the Denver Health Trauma and Injury Prevention Program is offering [10 tips to help keep children safe](#) and prevent them from being left in a hot vehicle.

Is there a department that you'd like us to recognize during a special week or month? Let us know in an [Employee Outreach Request form](#) and we'll spotlight them in the 411.

July	
July 12: Workday Wednesday	July 19: Trauma Lecture Series
July 14: Center for Addiction Medicine survey closes	July 22: Colorado Dragon Boat Festival
July 18: Diabetes lunch and learn	July 26: Workday Wednesday
July 18: Dragon Boat Festival deadline	July 31: Sustainability challenge deadline

CLICK HERE FOR A PDF VERSION OF THIS NEWSLETTER.

SUBMIT A REQUEST TO THE WEEKLY 411

Submit content for consideration in the Weekly 411 through the employee outreach request form [here](#). Accuracy and quality matter, so please provide all material as early as possible. Your submission should detail who, what, when, where, why and how, with correct spelling and explanation of acronyms. We encourage you to include photos and any links or attachments that may help to communicate your message. Content received after noon on Tuesdays will be considered for the following week's edition.

