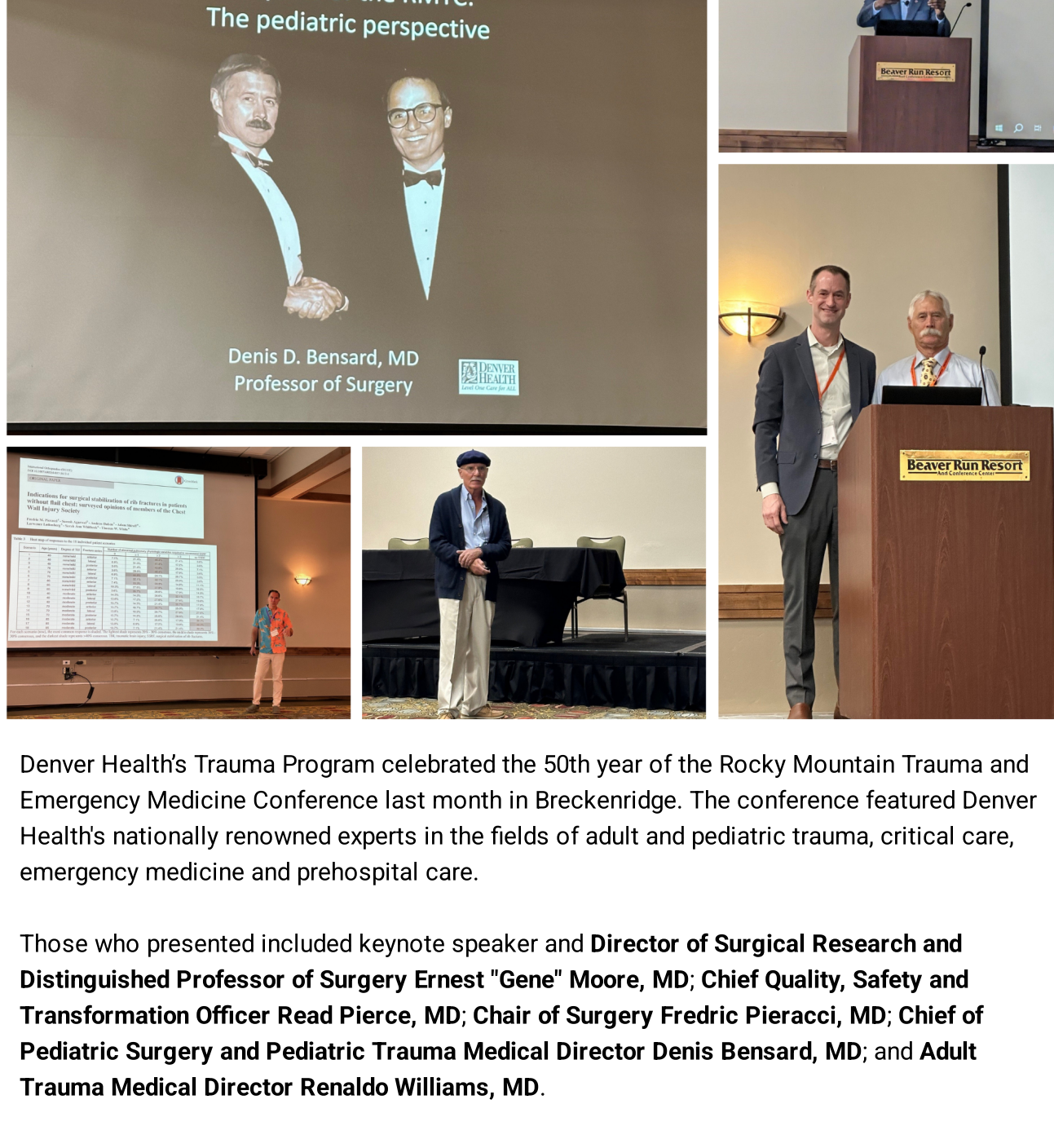


Thursday, July 11, 2024

## Denver Health celebrates 50 years of trauma conference



Denver Health's Trauma Program celebrated the 50th year of the Rocky Mountain Trauma and Emergency Medicine Conference last month in Breckenridge. The conference featured Denver Health's nationally renowned experts in the fields of adult and pediatric trauma, critical care, emergency medicine and prehospital care.

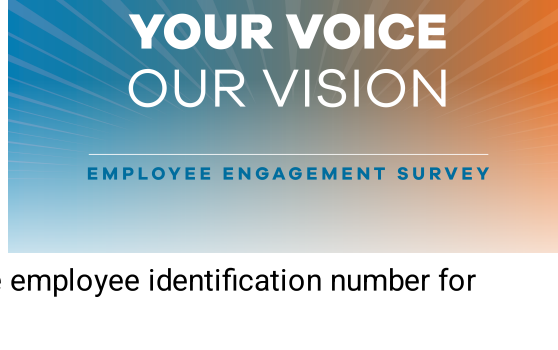
Those who presented included keynote speaker and **Director of Surgical Research and Distinguished Professor of Surgery Ernest "Gene" Moore, MD**; **Chief Quality, Safety and Transformation Officer Read Pierce, MD**; **Chair of Surgery Fredric Pieracci, MD**; **Chief of Pediatric Surgery and Pediatric Trauma Medical Director Denis Bensard, MD**; and **Adult Trauma Medical Director Renaldo Williams, MD**.

With more than 200 people in attendance, the conference offered leading-edge education for surgeons, providers, nurses and other health care professionals.

## STAY INFORMED

### Annual Education update on time commitments

Annual Education is now underway, with hundreds of employees already completing the process. The time commitment for Annual Education varies based on job roles and whether employees work in patient care settings.

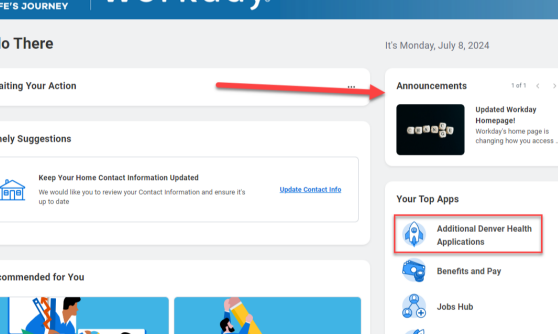


Employees should plan to set aside at least 90 minutes to complete it, while managers will need several hours. Certain modules — DH Experience, PHI Privacy & Security, Code of Conduct, Environment of Care Safety, and Environment of Care Emergency Management — offer the option to test out. Failing the test requires completing the full course.

All modules can be accessed through [Workday Learning](#).

### Employee Engagement Survey QR code option requires employee ID

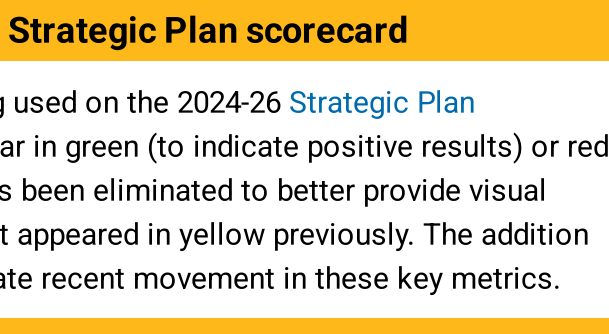
The Employee Engagement Survey is set to launch **July 22**. While most employees will be able to follow a link they receive in their email, there are many who will appreciate the option to take the survey on their smartphones. Scanning the QR code found on the "Your Voice, Our Vision" posters will direct employees to a survey requiring their unique employee identification number for participation.



Please take the time to become familiar with your employee identification number, which can be found in Workday by clicking on your photo in the top-right corner and selecting "view profile." You can find additional information on the [Pulse](#).

### Update to Workday homepage announcements

Human Resources (HR) has updated the Workday homepage to help better communicate timely HR initiatives and actions for the organization (engagement surveys, campaigns, open enrollment, annual education, etc.). The announcement section of the homepage had been linking to other applications, specifically Infor, API, JDX and the Workday Resource hub.



HR has moved these application links to the Your Top Apps section of the homepage. The Announcements section will be used to help improve communication and support timely tasks/actions that affect everyone.

### Updated color coding on Strategic Plan scorecard

Senior leadership has updated the color coding used on the 2024-26 [Strategic Plan Scorecard](#). Measured items will now only appear in green (to indicate positive results) or red (to indicate areas for improvement). Yellow has been eliminated to better provide visual cues without the need for context on areas that appeared in yellow previously. The addition of trend lines on the scorecard will also illustrate recent movement in these key metrics.

### Denver Health launches family medicine residency program

Denver Health has launched its family medicine residency program, Denver Community Health Services Family Medicine Residency. The first class, consisting of four resident physicians, started in June. Over the course of three years, they will complete their family medicine training at Denver Health and see patients at the Montbello Family Health Center.

[Learn more](#)

### Introducing Featured Jobs: Your next career move starts here

The 411 is introducing a new feature to our weekly newsletter: Featured Jobs. Each week, we'll spotlight exceptional career opportunities within Denver Health. Whether you're ready to take the next step in your career or explore new roles, this segment will showcase new position openings. Scroll down to our Featured Jobs section to see the latest job opportunities every week!



## DENVER HEALTH SPOTLIGHT

### Couple goes on bariatric surgery journey together

Some couples do everything together, and for Lindsey and Ben Evans that meant getting bariatric surgery within about a year and a half of each other. Lindsey, who works as a dental hygienist at the Montbello Family Health Center, said one of the reasons they both decided to get a sleeve gastrectomy at the [Denver Health Bariatric Surgery Center](#) was so they could continue to enjoy outdoor activities together. "Once the weight started coming off, I felt more energized and I was almost in tears," she said. "It was a really seamless experience for both of us." Watch their [video](#) on the [Pulse](#) and learn more about what sets Denver Health apart when it comes to weight loss surgeries.

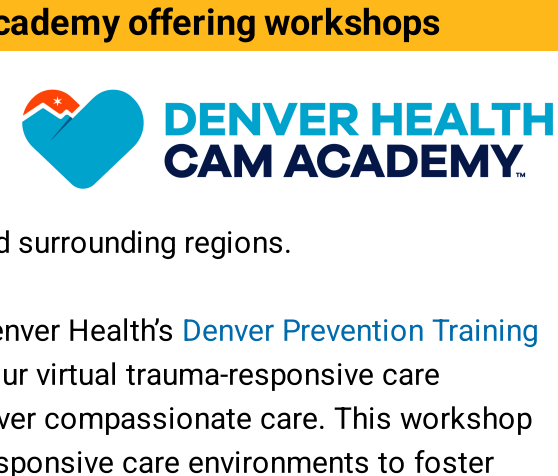


[Read more](#)

## GET INVOLVED

### Sign up for Denver Health blood drive honoring former patient

Are you interested in saving a life through blood donation? Denver Health is partnering with the American Red Cross to host our next [blood drive](#). We are supporting the Cooper Steinhauer Foundation, which was established in honor of a Denver Health patient who received many blood transfusions in his young life. Join us in celebrating Cooper's life while donating blood at this critical time of year.



The blood drive is set for **10 a.m.-3 p.m. Monday, July 15**, in the **Nightingale/Osler classrooms** in the basement of **Pavilion C**. Register using this [link](#) by typing "DENVERHEALTH" in the search bar and choose a time that works for you.

### See presentation by neurosurgeon Fabio Grassia

Join us for the upcoming emergency medical services presentation "Non-Traumatic Neurosurgical Emergencies," presented by **Fabio Grassia, MD**, one of Denver Health's internationally recognized neurosurgeons. The event is set for **1-2 p.m. Tuesday, July 16**, at the **Rita Bass lecture hall**.

### Center for Addiction Medicine Academy offering workshops

Denver Health's [Center for Addiction Medicine Academy](#) provides training and technical assistance on trauma-responsive substance use disorder treatment for Colorado and surrounding regions.



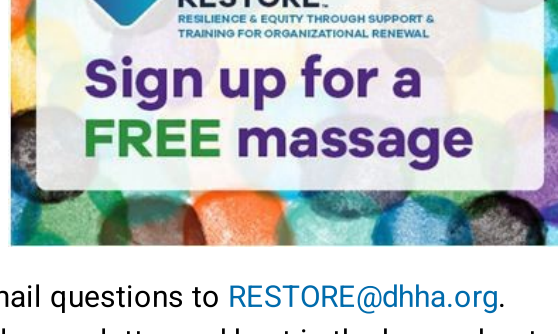
In partnership with the Public Health Institute at Denver Health's [Denver Prevention Training Center](#), the CAM Academy has launched a three-hour virtual trauma-responsive care workshop to increase knowledge and skills to deliver compassionate care. This workshop will provide strategies for how to create trauma-responsive care environments to foster healing in the patients we serve. This workshop will be held on **July 18, Aug. 15, and Sep. 19** and offers CNE and CME credits.

CAM Academy is also starting a new three-hour, virtual, instructor-led course, Addiction Medicine 101. It provides a foundational understanding on how to support and interact with patients with substance use disorder as they navigate the many different paths to recovery. The course launches **July 23**, with additional offerings on **Aug. 20** or **Sept. 10**.

Both courses are offered at no cost for Denver Health employees. To register, [select your preferred course date here](#) and the registration fee will be waived.

### Join Denver Health at the Susan G. Komen More Than Pink Walk

It may be July, but we are already working to build the largest walking team at this year's Susan G. Komen More Than Pink Walk in October. Last year, about 100 people signed up to walk with us in the fundraiser to end breast cancer. We are hoping to break that record this year.

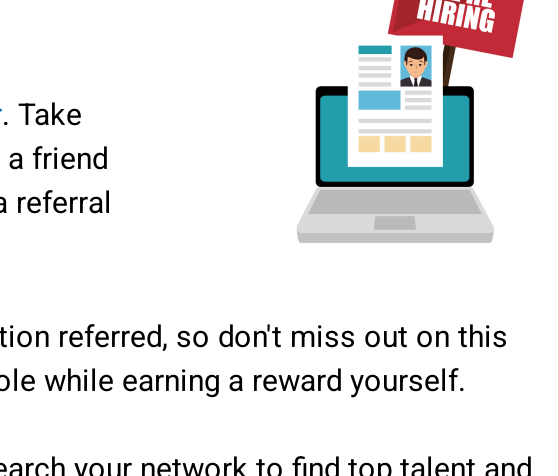


So please join our Breast Imaging, Breast Surgery, Breast Oncology, Mobile Health Center, [Marketing/Communications](#) and Government Relations teams and sign up to walk 3 miles on **Saturday, October 12**, at Civic Center Park in Denver. A limited number of T-shirts will be available again this year for those who sign up to walk on our team (or [volunteer at our table](#)). There is a link on the Komen page under the "our story" section with information on how to reserve your shirt size.

## PERKS & DISCOUNTS

### Enter drawing to win free massage from RESTORE on July 24

The Denver Health RESTORE Support Center, on the first floor of Pavilion B, will offer Denver Health staff free 15-minute chair massages with a Zeel massage therapist from **noon-4 p.m. Wednesday, July 24**. Click [here](#) to enter a drawing for your chance to win a massage. Winners will be contacted by email on **Monday, July 24**, and offered time slots. Names on the sign-up list and the winners will be kept confidential. Email questions to [RESTORE@dhha.org](mailto:RESTORE@dhha.org). Additionally, if you would like to receive our monthly newsletter and kept in the know about Center programming, including chair massages, email [RESTOREcenter@dhha.org](mailto:RESTOREcenter@dhha.org).



## FEATURED JOBS

### Explore Denver Health's latest career opportunities

The 411 is introducing a new feature to our weekly newsletter: Featured Jobs. Each week, we will highlight outstanding career opportunities at Denver Health.



This week's featured job is [Compensation Director](#). Take advantage of our Employee Referral Program, refer a friend for one of our Featured Jobs for a chance to earn a referral bonus.

The referral incentive varies depending on the position referred, so don't miss out on this opportunity to help someone find their next great role while earning a reward yourself.

Employee referral incentives range up to \$5,000! Search your network to find top talent and earn cash. Login to your Workday, click on the "Jobs Hub". Under "My Referrals," click the "Refer a Candidate" button to send your prospects an application invitation email. A [quick reference guide](#) is available in the Workday Resource Hub. Additional details are available in the [Employee Referral Incentive Program](#) policy.

## GRATITUDE

### Lowry Family Health Center praised for excellent care

It is rewarding to hear from patients who have received outstanding care at Denver Health. This week, we're highlighting a patient review of our incredible team at Lowry Family Health Center.

*"I am continually impressed with the efficiency and kindness shown during my visits at Denver Health Lowry clinic. That's a rare combination for a medical office, and they deliver on both every single time. Thank you!"*

We encourage staff to ask patients to leave a positive review online, as a higher rating helps build trust in our community. Every star counts!

## IN THE NEWS

The 411 highlights top stories of the week. Please visit [In the News on the Pulse](#) for a rundown of all recent stories featuring Denver Health.

**Bird flu: How concerned should Colorado residents be?**  
July 10, [Fox31](#)

**Bob Belknap, MD, executive director of the Public Health Institute at Denver Health**, joined Fox31 to discuss the current level of risk that bird flu poses to humans and why monitoring the virus is important for public health.

**How to keep yourself safe and healthy on July 4**  
July 3, [Fox31](#)

July 4 is known for barbecues and fireworks, but these both come with inherent risks. **Lt. Jay Starzynski from the Denver Health Paramedic Division** shares tips to help keep yourself safe.

**Denver granted \$540,000 to launch program to fight youth vaping**  
July 2, [Denver7](#)

"I think the availability (of vape pens for kids and teens) has increased, and these products are relatively new, so we've kind of seen use go up as the products have made it into market," said **Sarah Belstock, the director of Community Health Promotion at the Public Health Institute at Denver Health**. "Nicotine is a highly addictive substance, so quitting vaping is going to be as hard as quitting cigarettes, which we know is one of the hardest substances to quit."

**Reconstructive surgeon blazing a trail forward**  
June 29, [9News](#)

In a statement to 9NEWS, **Liz Kvach, MD, Medical Director of LGBTQ+ Health Services at Denver Health** said, "Dr. Bowers made possible the creation of the gender affirming vaginoplasty program at Denver Health. Without her initial and ongoing support, we would not be able to offer these medically necessary and life-saving services to transgender and nonbinary patients in Colorado..."

## MARK YOUR CALENDAR

July | August

**July 15:** Blood Drive with American Red Cross

**July 16:** "Non-Traumatic Neurosurgical Emergencies"

**July 16:** RESTORE Group Support: Black/African-American Affinity

**July 17:** OB Screening Room transitioning to an OB Emergency Department

**July 18:** Trauma-Responsive Care Workshop

**July 23:** RESTORE Group Support: Workplace safety concerns

**July 24:** RESTORE Group Support: Newcomer Humanitarian Crisis

**July 24:** Free Zeel Massage

**Aug. 6:** RESTORE Group Support: Grief & Loss

**Aug. 15:** Trauma-Responsive Care Workshop

[CLICK HERE FOR A PDF VERSION OF THIS NEWSLETTER.](#)

**Denver Health VALUES**  
how we do it.

RESPECT

BELONGING

TRANSPARENCY

ACCOUNTABILITY

SUBMIT A REQUEST TO THE **WEEKLY 411**

Submit content for consideration in the Weekly 411 through the employee outreach request form [here](#). Accuracy and quality matter, so please provide all material as early as possible. Your submission should detail who, what, when, where, why and how, with correct spelling and explanation of acronyms. We encourage you to include photos and any links or attachments that may help to communicate your message. Content received after noon on Tuesday will be considered for the following week's edition.

[View this email in your browser](#)

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