

Thursday, September 5, 2024

6A celebrates staffing milestone



Staff on 6A saw a full recovery of a different sort this week.

In late 2022, 6A was closed because of high turnover rates. At the time, just five employees were left on the unit, and they were relocated to other units in the acute care division. The unit reopened six months later, in June 2023, with 24 travelers to staff 15 beds, and with **Tammy Vieira, RN, MSN**, assuming the role of nurse manager.

Over the next year, Vieira built a new nursing team, bringing in recent nursing graduates with a passion for patients and helping to turn several of the best traveling nurses into Denver Health employees.

[Read more](#)

Renew and update your RN license by Sept. 18

All RNs are reminded to ensure their license is renewed and current through the Department of Regulatory Agencies (DORA).

Due to the time commitment required for renewed licenses to appear on the DORA website, please renew your license by **Sept. 18**.

If your RN license does not show as renewed on DORA by **Sept. 30**, you will not be permitted to work.



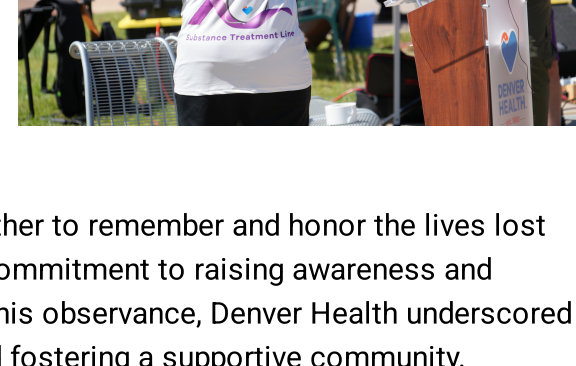
[Learn more](#)

EARNING TRUST

2024-26 STRATEGIC PLAN

Overdose Awareness Day marked with powerful community gathering

In honor of International Overdose Awareness Day, Denver Health held an event on Friday at Belonging Park. The gathering featured speakers from the Center for Addiction Medicine who shared their expertise and perspectives on combating the overdose crisis. The event also included a touching moment of silence led by individuals with lived experience, highlighting the urgent

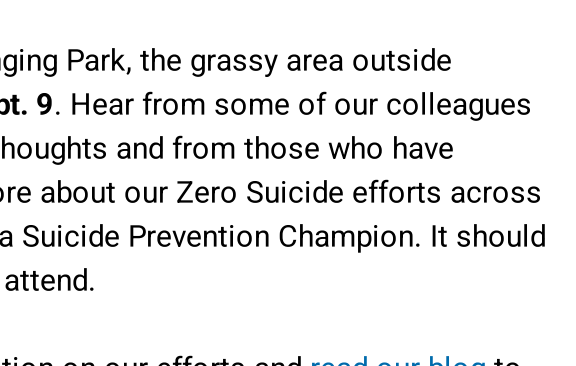


need to prevent overdoses. Attendees came together to remember and honor the lives lost to overdose in 2023, emphasizing the collective commitment to raising awareness and supporting those affected by addiction. Through this observance, Denver Health underscored its dedication to addressing this critical issue and fostering a supportive community.

Didn't get a chance to attend? You can [watch a video](#) set to a song played live at the event or [view a photo album](#) from Overdose Awareness Day.

Join us Monday for Suicide Prevention Awareness Month event

September is Suicide Prevention Awareness Month, a time to take a moment to reflect on the lives of those lost to suicide and bring awareness to how we all can play a role in preventing suicides. Colorado is among the 10 states with the highest suicide rates, but our numbers are on the decline, proving that suicide prevention efforts are working.



Denver Health is planning a special event at Belonging Park, the grassy area outside Pavilions D and E from 12:15-1 p.m., **Monday, Sept. 9**. Hear from some of our colleagues who help those who have struggled with suicidal thoughts and from those who have personal, lived experiences with suicide. Learn more about our Zero Suicide efforts across Denver Health and find out more about becoming a Suicide Prevention Champion. It should be an important and powerful program for all who attend.

Visit our [Zero Suicide Pulse](#) site for more information on our efforts and [read our blog](#) to learn more about the warning signs, resources, and what you can do to help.

RESEARCH SPOTLIGHT

Denver Health wins NSF grant for first time

The National Science Foundation (NSF) has awarded Denver Health its first-ever NSF award, a one-year Lean Research Administration Model of Practice (RAMP) planning grant that positions the enterprise to amplify its existing Lean-based administration work into a larger-scale systems implementation project in research administration.

The project could have wide-reaching implications across health care systems and academic centers engaged in research administration. Under the leadership of **Amanda Breenen, associate chief of Research Operations and SPARO**, the Office of Research for a decade has deployed Lean methodology to improve Denver Health's research infrastructure and increase its efficiencies.

"Reducing waste in the business of research is one main way that a learning health system like ours promotes the progress of science," Breenen said. "We believe that what we have can have major impact in research administration practices across the country."

STAY INFORMED

Make plans now to attend upcoming CEO town hall meetings

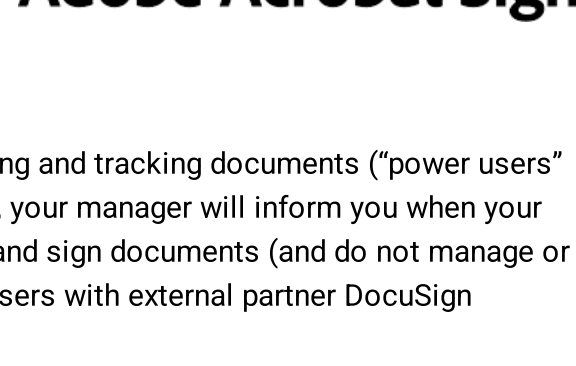
CEO **Donna Lynne** will host 19 town halls beginning in **October**. These meetings are a crucial part of building trust within our organization, which begins with open communication and extends into the care we provide to our community. During these sessions, we'll review the results of the Employee Engagement Survey and discuss what we've learned from your valuable feedback. We will also provide updates on the 2024-26 Strategic Plan and the budget. Additionally, you will have the opportunity to meet our new chief financial officer, **April Audain, MHA**.



Your voice is essential in shaping the future of Denver Health, so we hope you can join us. [Click here to download a poster](#) with event dates you can print and share with your team.

Elevate your well-being during National Yoga Awareness Month

September is National Yoga Awareness Month, a time to spotlight the benefits of yoga for personal and community health. This monthlong observance encourages individuals of all ages to explore yoga for better physical and mental well-being.



The goal is to raise awareness of yoga's advantages and stress the importance of integrating mindfulness and physical activity into daily routines. Throughout September, Denver Health Workplace Well-being will offer various opportunities to participate in and learn more about yoga and its health benefits.

[Learn more](#)

Adobe Acrobat Sign replaces DocuSign

Denver Health's Information Technology team is implementing Adobe Acrobat Sign, which will go live before **Saturday, Sept. 14**. This new product will replace DocuSign for creating, sending and tracking e-signable documents for patients and external partners.



Adobe Acrobat Sign

Important: If you currently use DocuSign for sending and tracking documents ("power users" who handle document creation and management), your manager will inform you when your team will begin the migration. If you only receive and sign documents (and do not manage or send them), you do not need to take any action. Users with external partner DocuSign interfaces are not affected by this change.

For more details, visit the [Adobe Acrobat Sign FAQs](#).

Input needed to help shape BBPE reporting at Denver Health

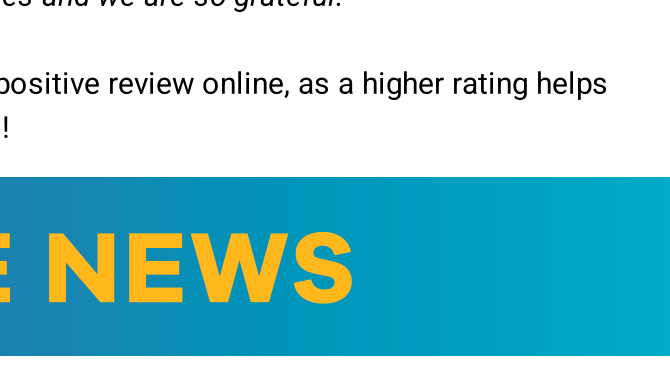
The Infection Prevention Team at Denver Health is working to understand blood-borne pathogen exposure (BBPE) reporting practices and beliefs among health care workers. Please take a few minutes to [complete this brief, anonymous five-minute survey](#) on BBPE reporting at Denver Health. For any questions or concerns, contact resident **Erin Bammann, MD**, who is assisting with this project.



FEATURED JOBS

Discover the latest career opportunities at Denver Health

This week's featured job is **Counselor III, Addictions**. Take advantage of our Employee Referral Program and refer a friend for one of our Featured Jobs for a chance to earn a referral bonus.



The referral incentive varies depending on the position referred, so don't miss out on this opportunity to help someone find their next great role while earning a reward yourself.

Employee referral incentives range up to \$5,000. Search your network to find top talent and earn cash. Login to your Workday, click on the "Jobs Hub." Under "My Referrals," click the "Refer a Candidate" button to send your prospects an application invitation email. A [quick reference guide](#) is available in the Workday Resource Hub. Additional details are available in the [Employee Referral Incentive Program](#) policy.

GRATITUDE

Federico F. Peña Family Health Center trusted with care

It is rewarding to hear from patients who have received outstanding care at Denver Health. This week, we're highlighting a patient review of our incredible team at Federico F. Peña Family Health Center.

"We have been with Denver Health since Denver General and I'm so pleased with the care. Yes, it has its flaws, but year after year we continue to seek care with Denver Health. I trust my providers with my care as well as my families and we are so grateful."

We encourage staff to ask patients to leave a positive review online, as a higher rating helps build trust in our community. Every star counts!

IN THE NEWS

The 411 highlights top stories of the week. Please visit [In the News on the Pulse](#) for a rundown of all recent stories featuring Denver Health.

Where to find mental health support, therapists and treatment in Colorado
Sept. 4, FOX31

Amanda Wentz, LCSW, TRUST program supervisor at Denver Health, sat down with Fox31 to talk about Suicide Prevention Awareness Month and the signs people should look out for that someone in their life is struggling.

KOSI101 collecting new stuffed animals in Teddy Bear Patrol
Sept. 4, 9News

Captain Liz Lenz with the Denver Health Paramedic Division joined 9News to talk about an upcoming campaign to collect new teddy bears and stuffed animals that first responders can hand out to children when they respond to calls and the impact a simple gesture can make on a child during a hard time.

Denver Health has 19 School-based Health Centers within Denver Public Schools
Sept. 3, Great Day Colorado

All Denver Public Schools (DPS) students have access to 19 Denver Health School-based Health Centers. They offer a variety of services including welfare checks, routine labs, immunizations, management of chronic conditions, acute injuries and mental health. **Kelli Shanahan, Physician Assistant at Denver Health's School-based Health Centers**, stopped by GDC to talk more about the program.

Mother advocates for change with Denver Health on Overdose Awareness Day after losing son to overdose
Aug. 30, Univision Colorado

Laura Padilla, mother of Andy Campos Padilla whose story seeking treatment influenced legislation and funding for Denver Health's adolescent withdrawal management program, spoke at the Overdose Awareness Day event hosted by **Denver Health's Center for Addiction Medicine**.

MARK YOUR CALENDAR

September

- Sept. 9:** Suicide Prevention Month event
- Sept. 9:** Helipad A Construction begins
- Sept. 11:** RESTORE Group Support: Cumulative Stress & Burnout
- Sept. 11:** Webinar: Take the First Step to Investing
- Sept. 17:** RESTORE Group Support: Black/African-American Affinity
- Sept. 17:** Health Equity Series
- Sept. 18:** Employee flu shot clinics begin
- Sept. 23-27:** APP week

- Sept. 24:** All-levels Yoga in the Garden
- Sept. 24:** RESTORE Group Support: Workplace Safety Concerns
- Sept. 24:** CAM Academy - Addiction Medicine 101
- Sept. 25:** Virtual all-levels yoga
- Sept. 25:** RESTORE Group Support: Newcomer Humanitarian Crisis
- Sept. 25:** Schwartz Rounds: Holding Suffering and Bearing Witness to Joy
- Sept. 28:** Walk with a Doc: September session

 [CLICK HERE FOR A PDF VERSION OF THIS NEWSLETTER.](#)

Denver Health VALUES how we do it.	RESPECT	BELONGING	TRANSPARENCY	ACCOUNTABILITY
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SUBMIT A REQUEST TO THE **WEEKLY 411**

Submit content for consideration in the Weekly 411 through the employee outreach request form [here](#). Accuracy and quality matter, so please provide all material as early as possible. Your submission should detail who, what, when, where, why and how, with correct spelling and explanation of acronyms. We encourage you to include photos and any links or attachments that may help to communicate your message. Content received after noon on Tuesday will be considered for the following week's edition.

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