



The Center for Addiction Medicine at Denver Health

Overview of the Center for Addiction Medicine

The Center for Addiction Medicine (CAM) is a new Denver Health initiative dedicated to combating the damage being done to our community by the disease of addiction. The CAM brings Denver Health's broad range of addiction programs and medical resources into a single place, providing comprehensive treatment options, mindful of the stigma of substance use.

CAM is guided by a very clear goal, vision, and guiding principles that focus on putting our patients first, serving the whole person, and doing so in a compassionate manner. CAM mirrors Denver Health's focus on the areas of clinical, research, and educational excellence, with a specific focus on substance use disorders.

CAM's Goals, Vision, and Guiding Principles

The goal of the Center for Addiction Medicine is to coordinate the essential health services for persons with substance abuse disorders. The vision is to be a compassionate model for the prevention and treatment of substance misuse, to transform lives and to educate all. We believe in the creation of a fair and just community to ensure everyone has the opportunity to live the longest and highest quality of life possible.

A governance structure has been established to achieve the strategic goals of the Center for Addiction Medicine, as well as to provide guidance and accountability. The governing structure supports coordination of efforts across Denver Health's array of care sites and with services in the community. Members include representatives from the executive leadership team and champions from each department across the system.

CAM Leaders

Our CAM Leadership Team is made up of volunteer staff from across the healthcare system. We have representation from Behavioral Health, ACS, Marketing, Nursing, etc. We are seeking highly motivated driven individuals to serve on the Leadership Team and lead/co lead a CAM Workgroup. This entails committing to two years of service, estimating 4 hours dedicated to CAM per month. These leaders will chair the workgroup, prioritize efforts, and lead workgroup initiatives. Manager approval is required so that leaders' managers can ensure dedicated time to this role.



DENVER HEALTH CENTER FOR ADDICTION MEDICINE™

CAM Workgroups

We work to attract, develop, and retain highly qualified individuals representing the diverse communities where we live, work, and thrive to lead this work.

Those who choose to apply to be a Workgroup lead/Cc lead are eligible to apply to the following workgroups, each workgroup has 5-15 workgroup members. Below is a brief description of each:

- **Inclusive and Compassionate Care:** Ensure inclusive and compassionate care where all health care professionals treat patients with substance use disorders with respect and dignity and improve patient outcomes.
- **Full Continuum of Care:** Strengthen the continuum of care for people with substance use disorders throughout the Denver Health system and beyond. Ensuring that patients receive the right level of care for their individual needs.

Other CAM services that a Lead or Co Lead might encounter during their 2 years of service includes coalition building, community outreach, training and technical assistance, health equity work, and trauma-informed care.

Benefits of Being a Workgroup Lead

Though workgroup leaders will not be financially compensated for their time, benefits of becoming a workgroup lead include:

- Opportunity to engage in multidisciplinary efforts throughout departments.
- Exposure to interdepartmental relationship building.
- Systems change implementation (workflow creation and process change).
- Impact the quality of care for a stigmatized patient population.
- Development of leadership skills.

Interest Form and Application Process

To create equity in the selection process, CAM is utilizing a short interest form; the form consists of questions that explore your interest in leadership and behavioral health through the lens of health equity. If you are interested in being a workgroup leader or co leader for the CAM, please complete this [application](#) electronically. We encourage you to get creative when answering these questions. Feel free to submit your answers via PowerPoint, word document or video/audio recording. Please limit your answers to no more than 400 words per question.