

Workgroup Leader Application

The Workgroup Leaders within the Center for Addiction Medicine (CAM) are directly responsible for leading one of the five workgroups within the CAM – Community Voice, Knowledge Management, Fiscal and Financial Growth, Continuum of Care, or Inclusive and Compassionate Care - and are vital to the coordination of essential health services for individuals with substance misuse disorders within our system. For a detailed description of each workgroup, please refer to the CAM Leader Workgroup Overview Document found here. To learn more about the CAM overall visit our website here.

Some key points to keep in mind include:

- Workgroup Leaders meet once a month for a planning meeting with CAM Staff.
- Workgroup Leaders meet once a month for a larger meeting with DH and community partners.
- The recommended term is two years.
- Time commitment is an average of 4 hours per month, potentially additional individual work outside of meetings may be required based on specific projects.
- It is recommended that staff be in their position for 90 days before applying.

Please answer the following questions. You can provide answers through a written application (less than 400 words per question), recorded audio/video (no more than 5 minutes), or a PowerPoint presentation (no more than 10 slides). The CAM Leadership Team will review applications based on the <u>quality</u> of the responses, not the length.

	Contact CAM@dhha.org if you'd like assistance completing this application.	
Name: _	Department and Position:	

- 1. The CAM has five workgroups. To learn more about the workgroups we are currently recruiting new leadership for, click the links and view the workgroup charters.
 - Inclusive & Compassionate Care
 - Full Continuum of Care
 - a. Of the workgroups that we are currently recruiting leadership for, which are you most interested in?
- 2. Why are you interested in leading this workgroup?

- 3. Creating systems that are centered around health equity and value diversity is essential to the services that the CAM provides. Please describe the importance of both health equity and diversity from a personal and/or professional perspective.
- 4. What contributions have you made in your professional role that reflect your capacity as a leader? Please highlight any leadership skills you used
- 5. Do you have manager approval to apply/join? Y/N

Next steps

- Email your application to the Center for Addiction Medicine at <u>CAM@dhha.org</u> by 9/16
- Applications will be reviewed at the October CAM Leadership Meeting
- Applicants may be requested for an in-person or virtual discussion once the application has been reviewed
- All applicants will be notified of CAM Leadership decisions by the end of October
- New leaders will receive an orientation before joining the team